



Learning networks

Summary information on latest developments and upcoming activities

The aim of this document is to inform about recent most important developments in each of the Learning networks¹ and also about upcoming activities. More information about each Learning network could be found at their websites, at www.transnationality.eu, or at [DG EMPL website](#).

Learning Network on Transnational Cooperation in ESF	2
ESF-Age Network	3
SaviAV – a Social inclusion and vocational integration of Asylum seekers and Victims of human trafficking	5
Communities of Practice on Inclusive Entrepreneurship (COPIE)	7
European Network on Empowerment and Inclusion	8
Ex-offender Network	9
The European Community of Practice on Gender Mainstreaming	11
Increasing the participation of migrants and ethnic minorities in employment (IMPART)	13
Network on Partnership	14
“COP - Community of Practice on Partnership in the ESF”	14
Facing the Challenge – How to effectively support public administration reforms by ESF funds	16
Community of Practice on Results-based Management (RBM)	18
Social Economy Network	20
European Network on Youth Employment	21

¹ In the context of the Commission's Action Plan to support Transnational Cooperation at EU level, two calls for proposals were launched in June 2008 and June 2009 to fund networking and learning projects that would facilitate and strengthen transnational exchange and cooperation between ESF managing and implementing bodies and strategic stakeholders. Thirteen Learning networks were selected within these calls.





Learning Network on Transnational Cooperation in ESF

Objectives:

The overall aim is to stimulate learning and build capacity among ESF programme managers responsible for transnational cooperation. We develop a series of tools and organize face-to-face and online learning opportunities to ensure the successful implementation and promotion of transnational actions under ESF.

Participating countries:

Czech Republic, England & Gibraltar, France, Germany, Greece, Poland, Slovenia, Spain, Sweden

Latest news:

- Launch of the 'renewed' website www.transnationality.eu in July 2010
- Handbook for Transnational Cooperation project promoters prepared by Poland published on-line
- Monthly Flash news on transnationality in the EU started to be circulated in July 2010
- Once-a-four months Newsletter on transnationality in the EU started to be circulated in September 2010
- First Peer learning seminar was organized in Prague on October 13 – 14
- Draft results of the Baseline study on transnational cooperation in the EU are available on www.transnationality.eu

Planned activities for 2011:

- Second Peer learning seminar will be organized in Germany
- Draft of Working paper on 'Promotion of Transnational cooperation' will be available on www.transnationality.eu for comments and discussion at the beginning of 2011
- 9 Working papers will start to be drafted. Following themes will be elaborated among the first:
 - Implementation of TNC in the next programming period
 - Evaluation of transnational projects / added value of TNC
 - Identifying and building transnational partnerships
- Training tools on managing transnational cooperation will be prepared
- Regular Flash news and Newsletter on transnationality in the EU will be circulated
- Regular Steering group and working meetings will take place

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ESF-Age Network

Objectives:

The aim of the Network is to make more effective use of ESF opportunities for Age Management programmes and projects through networking and mutual learning. We want to link the world of ESF funding in member states and regions with the state of the art, but scattered knowledge on effective age management strategies. The network will deliver its key messages to the Commission and other stakeholders at European level, in their formulation of a new ESF programme, as well as more widely feeding into the EU 2020 vision. Results will also feed into the production of dissemination tools, including a learning curriculum, an e-learning tool and a 'travel guide' for good practice. These will be made available to the stakeholders in the member states and regions during the European Year 2012 of Active Ageing and Solidarity between Generations.

Participating countries, regions and other partners:

Belgium (Flanders and Wallonia), Czech Republic, England & Gibraltar, Estonia, France, Germany (federal level) and Thüringen, Italy (Province of Trento), Poland, Spain (national level) and Andalusia, Netherlands, ILC Netherlands (NGO, Dutch partner of international organization promoting active ageing), EIPA (European Institute for Public Administration)

Latest news:

- Members completed questionnaires on employment situation, Age Management policies, programmes, projects and key stakeholders in their country or region.
- The Kick off meeting for members of the Network's Steering Group and wider circle of the key stakeholders at regional, national and European level (55 attendants), took place on 18 and 19 October 2010 in Maastricht (NL). The meeting received contributions from four expert speakers on the urgency and concepts of Age Management as well as interesting practices. Lively round table discussions with the stakeholders resulted in a number of key messages and recommendations on the way forward for the Network and its work.
- A baseline study on the urgency and concept of age management, on programs and projects, was completed and a summary was presented at the Kick off and made available on the website
- Two working groups (I) Sustainable employability and work ability and (II) Transitions from (un)employment to work were started in Erfurt on 8 & 9 November
- A first newsletter has been issued in December

Planned activities for 2011:

- In 2011, the network will prepare its output for 2012, the Year of Active Ageing and Solidarity between Generations.
- The working groups will gather evidence of good practice programmes and interventions and their transferability, through study visits to a number of selected programmes, desk research and workshops.
- The network will deliver its key messages to the Commission and stakeholders at European level, in their formulation of a new ESF programme, as well as more widely feeding into the EU 2020 vision.
- The production of dissemination tools will be prepared.





- More newsletters will be issued to a wider group of experts, practitioners and stakeholders in all members states and regions, inviting them to register on the website and to participate actively in the exchange.

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SaviAV – a Social inclusion and vocational integration of Asylum seekers and Victims of human trafficking

Objectives:

The aim of the Network is to enforce the human rights of trafficked people and contribute to a dignified standard of living for asylum seekers by identifying emerging issues and policy gaps and influencing policy take-up and structures in this field. The platform has two separate strands for asylum seekers and victims of human trafficking, as well as one common strand. This allows for exploring the specifics of each of the target groups, while at the same time highlighting synergies and commonalities. Advice, education and vocational training are themes under the asylum seeker strand. The Network also intends to map good practices on forced labour in relation to human trafficking and research the demand for cheap labour, prevention and integration support structures are further themes. Across both strands is the need to collect information to 'make the case' and raise awareness and understanding.

Participating countries and regions and other partners:

Germany (federal level, regions Hamburg and Berlin), Belgium (region Flanders), Greece, Italy (regions – Emilia Romagna, Lazio, Lombardy, Piedmont, Calabria, Sicily), Spain, Sweden, Finland (Oravais Reception Center for Refugees), Tecnostruttura

Latest news:

- The network had the Kick off meeting and the first study visit on 15-17 September 2010 in Berlin. More than 30 participants from all participating countries had visited projects focusing on the labour market integration in the strand of asylum seekers. Furthermore the participants took the chance to join a conference from a project, that focuses on the labour market strategies for victims of trafficking for the purpose of forced labour. This project, "The Berlin Alliance against Trafficking" had published a study that was presented during the conference on 17 September. It gives an overview on the situation in Germany and the recent developments. Please follow the link to an executive summary of the study: http://www.gegenmenschenhandel.de/Downloads/100915%20BBGM%20Studie%20Zusammenfassung%20EN_Final.pdf
- From 5-6 October 2010, 25 participants (partners and stakeholders) participated in a study visit to Sicily, Italy. Participant took the opportunity to visit projects for the integration of asylum seekers in Palermo, Trapani and Agrigento. The visit focused the reception system for asylum seekers and approaches regarding unaccompanied minors.
- The Piedmont region hosted a study visit on 2-3 December 2010. More than 40 participants were informed on the regional promising practices on the integration of victims of trafficking for the purpose of sexual exploitation.

Planned activities for 2011:

- Study visits (projects, institutions) in core partner region, learning seminars, individual practical trainings/internships of 3 - 4 weeks (10 persons)

Planned activities in Asylum Seekers Strand: study visits & themes

- Spain (Ariadna): Study visits and learning seminars on integration, including vocational training and labour market insertion and on the Ariadna network in general (Spring 2012)
- Study visit in the Oravais Refugee Center, Finland (February 9-11, 2011)





- Study visit on training models for a better labour market access in Calabria, Italy in October 2011
- Study visit on approaches regarding integration of unaccompanied minors in Greece in November 2011

Learning seminar

- Access to education / training / labour market Germany in 2011
- Victims of trafficking strand: Study visits & themes
- Structures – Public + private institutions (NGOs, social cooperatives etc) Italy, Emilia Romagna in June 2011

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Communities of Practice on Inclusive Entrepreneurship (COPIE)

Objectives:

COPIE is a network of ESF managing authorities and implementing bodies actively involved in opening up entrepreneurship to all parts of society. The aim of the Network is to work together to put into practice policy changes in partners' country or region that will widen participation in enterprise. COPIE focuses on four Communities of Practice: Quality management of enterprise advisers and programmes, Enterprise education, Integrated start up support and Access to finance.

Participating countries, regions and other partners:

Germany, Belgium (region Flanders and Wallonia), Czech Republic, Lithuania, Spain (national level) and regions (Andalucía, Asturias, Extremadura, Galicia) and INCYDE (Institute for Business Creation, Chamber of Commerce/Implementing body)

Latest news:

- Baselines of all thematic working groups completed in early 2010
- Strategy and Action Planning: 3 international workshops on specific topics in March (Flanders), June (Wallonia) and November 2010 (Czech Republic)
- Quality Management: Study visits to all partners and kick-off meeting at the national ESF conference in Germany in May 2010
- Entrepreneurship Education: "Un-conference" in May in Oviedo and thematic event "Vision and policies" in September in Brussels
- Access to Finance: International meeting in March in Brussels, study visit of Microfinance institutions (MFIs) to France in September within the framework of the German work package "Exchange of MFIs"
- Integrated Business Support: International workshop in September in Oviedo, stakeholder meeting in Czech Republic in November 2010

Planned activities for 2011:

- COPIE mid-term event at the end of March
- Access to Finance: International thematic workshops in January (Lithuania), in May (Flanders) and October (Germany)
- Action Planning: 4th international workshop on "How do we leave a legacy?" in Oviedo in April
- Entrepreneurship Education: 2020 work group meeting in February (Brussels) and 2 study visits to Finland (*tbc*) in May and to Netherlands/Flanders in September
- For Quality Management and Integrated Business Support the detailed plan is being agreed at the moment

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European Network on Empowerment and Inclusion

Objectives:

The aim of the Network is to take forward the work we have already started (learning from EQUAL, benchmarking current best practice in the areas of Empowerment and Inclusion, piloting new initiatives, exchanging experience and know-how through peer reviews and study visits) and to produce a tool that will help us measure empowerment. Tools will be tested over the course of two years by the partners of the Network.

Participating countries and regions:

Northern Ireland, Belgium (region Flanders), Spain, Greece, Sweden, Slovenia

Latest news:

- Following a seminar in Madrid, we are investigating the possibility of developing an employer recognition award for exemplary employers who are able to demonstrate that they have made their workplaces more inclusive. We would hope for endorsement from the Commission on what could become an annual award for employers

Planned activities for 2011:

- Piloting & Testing Exercises incl. training delivery in use of Empowerment & Inclusion measurement tool in all core group Member States
- Further liaison with employer recognition scheme providers and elaboration of an appropriate methodology for a generic tool
- Development of website

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Ex-offender Network

Objectives:

Structures and strategies focusing on the politics of reintegration were developed during the two phases of the EQUAL Community Initiative. A policy forum on the penal system formed, attended by representatives of both the justice and labour sector. At the same time, thematic networks and transnational networking facilitated the exchange of ideas and experiences across the participating countries. This network aims to carry forward and expand the European debate on the relevant political and support strategies necessary for the reintegration of offenders, which was started during the EQUAL programme. The network will hold 18 expert meetings on education, training, employment and resettlement, followed by 5 seminars and a policy forum. The main products should be:

- recommendations relating to the Council of Europe (CoE) European Prison Rules, European Council, European Commission and the member states;
- achieve infrastructural ETE improvements and collaborations at all administration levels
- a framework for evaluation of regime-based education, training and employment (ETE);
- a design for evaluations of ESF-funded projects and measures relating to regime-based ETE; and
- the establishment of an e-portal on knowledge management, focussed on ETE
- intensive cooperation with the national thematic networks in several partner Member States

Participating countries, regions and other partners:

ESF authorities of Belgium (region Wallonia and Federal department), Germany (Federal level and Bremen), Greece, Hungary, Italy (national level and regions Emilia Romagna, Lombardy, Lazio and Tuscany), Netherlands, Romania, Slovenia, Spain (national level and Catalonia), UK (England and Northern Ireland)

Justice Departments or Prison Administrations of: Belgium, Germany (Federal level, Berlin, Schleswig Holstein, Bremen (representing the Northern Alliance), Hessen, Rhineland-Palatine and Saarland (Southwest Region Network)), Greece, Hungary, Italy, Poland, Portugal, Slovenia, UK (England)

The network cooperates with the following professional organisations: European Offender Employment Forum – EOEf, European Prison Regime Forum – EPRF, European Prison Education Association – EPEA, International Observatory Juvenile Justice/European Branch – IOJJ/EJJO, International Prison and Correctional Association – ICPA, Permanent Conference de Probation – CEP

Latest news:

- Seminars were held in Madrid at the Ministry of Labour and Immigration and in Rome at the Ministry of Justice.
- Workshops “Women as a special target group on ETE” took place in Berlin and “Assessment and sentence planning” in Lisbon in December 2010.





Planned activities for 2011:

- Workshops will take place in Slovenia, England, Netherland, Belgium
- Workshop “Community Links”, (*place is to be agreed*)
- Seminars will take place in England, Netherland and Poland
- Policy Forum End 2011/Begin 2012; Berlin, Germany
- Participation on the European Offender Forum, April 2011, in Edinburgh

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The European Community of Practice on Gender Mainstreaming

Objectives:

Over the years much has been written about why and how Gender Mainstreaming (GM) should be integrated into the European Social Fund. The aim is now to take Gender Mainstreaming one step further and to find ways to outline a European standard on how to gender mainstream ESF management in order to improve ESF management and the possibilities to reach gender equality objectives set by the EU, national governments and the Managing Authorities.

The network supports Managing Authorities and intermediary bodies to make better use of the Gender Mainstreaming strategy in improving the implementation of the ESF priority axes. The network will carry out a base-line study to provide a solid ground for its work. Other main activities are: Training and capacity building programmes on GM in relation to the ESF (policy, programme and project) cycles, strategic work for policy impact, develop plans and guidelines for sustainable GM work, create a European Network of GM Contact Points in the ESF, networking with relevant stakeholders on GM. The network will have a special focus on clarifying the **Why** and **How**, of working with GM within the ESF.

Participating countries, regions and other partners:

Belgium (Flanders and Wallonia), Germany (Federal level and Bremen), Spain, Spanish Women's Institute, Estonia, France, Austria, Italy, The Czech Republic, Finland, Poland, Commission for Citizenship and Gender Equality (Portugal), and ISFOL (Italy).

Latest news:

In order to tackle these problems the Steering Group has now identified six target areas:

- To produce an European standard/guidelines on how to implement a gender perspective in all phases of ESF Management – from planning, programming, implementing to monitoring and evaluation
- To produce a training and capacity building program to strengthen the capacity to implement Gender Mainstreaming according to the standard. The training will emphasize with focus on why and how Gender Mainstreaming can improve the capability of ESF management and ESF cycles among MA:s and intermediary bodies to reach Gender Equality objectives and improved quality of the ESF programme.
- To improve the quality of Gender Mainstreaming through evaluation
- To strengthen knowledge and capacity on awareness raising and advocacy skills on Gender Mainstreaming within the ESF and intermediary bodies
- To understand and improve policy impact in relation to key actors and policies in the priority areas of the ESF
- To learn and improve mechanisms to support sustainability and learning in the work to integrate a gender perspective throughout the ESF policy cycles.

The working groups above are expected to contribute with results to be integrated into the final Training Manual for Gender Mainstreaming that will be the end product of the network.

In order to spread practical knowledge and know-how a wide range of activities such as seminars and peer-reviews will be arranged during 2011 and 2012 – to obtain more information about when and where keep an eye on our website www.gendercop.eu.





Planned activities for 2011:

- Seminar on Gender Pay Gap in Estonia, April 2011
- Seminar on Gender Equality objectives and indicators in Germany, end of April 2011
- Seminar on ESF Support structures in Sweden, May/June 2011
- Seminar on Transnationality in Stockholm, October 2011
- Regular Steering group and Network meetings

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Increasing the participation of migrants and ethnic minorities in employment (IMPART)

Objectives:

The Learning Network IMPART is intended to give a concrete input to the design of employment strategies, including the future targeting of ESF support, with the focus on increasing the participation of migrants and ethnic minorities. The network, consisting of 12 partners from 7 member states, is applying a peer review process between partners in two rounds during 2010 and 2011. IMPART is developing a general model/methodology for identifying good practice in delivering programmes, which can also be transferable to other themes and funding programmes.

Participating countries and regions:

Belgium (Flanders), Estonia, Spain (national level and regions – Aragon and Andalucía), Scotland, England, Germany (national level and regions – Baden-Württemberg and Berlin), Sweden, Greece

Latest news:

- The network will be closing the first round of study visits with an Interim Report to be published in February. The report is going to draw from seven study visits' individual findings reports and present interim messages.
- The network partners are going to craft a Memorandum, based on IMPART results so far, to communicate key messages and recommendations to a political audience.

Planned activities for 2011:

- Peer review training seminar for peers, March 22 & 23 in Bonn, Germany
- Peer review study visits in England, Flanders (tbc), Germany, Greece, Sweden
- Brussels roundtable meetings in May/June
- Management committee meeting 17 March (location tbc)
- Policy information event in Germany

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Network on Partnership

“COP - Community of Practice on Partnership in the ESF”

Objectives:

The aim is to stimulate more creative partnership thinking and implementation in the structural funds, especially in the ESF, in order to enhance policy outcomes of Operational Programmes. The Network builds on the work of the 2006-2008 [COP on Partnership in the ESF](#) and promotes continuous learning within the COP with the “critical friend” review method. The network focuses on partnerships being adopted by national and regional Operational Programmes of Member states and regions. The COP members exchange and learn about their ways in implementing partnerships with special attention drawn to processes and actions of governance. The COP focuses on the policy areas identified for ESF interventions, thereby examining ‘PEOs’:

- Partnership practices of Member States on all levels
- Effects on policies as well as impacts for ESF target groups
- Opportunities for improving policy planning and delivery

The areas of concern - governance, sustainability, transnationality and innovation – will be explored by the Community of Practice on Partnership in the ESF.

Participating countries and regions:

Austria, Belgium (Flanders), Germany, Greece, Hungary, Ireland, Poland, Portugal, Romania

Latest news:

- The 6th COP Meeting and PEO Exploration was successfully held in Dublin, Ireland (20th October 2010) on “The Irish Experience of Partnership Working in the Area of Gender Equality”. Please download the PEO Key Lessons Report Ireland at <http://partnership.esflive.eu/node/585> (registered account is needed).
- The Community of Practice on Partnership in the ESF is currently developing a mainstreaming concept.
- The website of the COP now includes information on Operational Programmes, country fiches and other related information for all EU27 members (<http://partnership.esflive.eu/node/223>).

Planned activities for 2011:

- The 7th COP Meeting will be held in Brussels, Belgium on 19th January 2011. During this meeting some “burning issues” on partnership implementation gathered during summer 2010 will be further developed.
- 8th, 9th and 10th COP Meeting and PEO Exploration – place and date to be confirmed. Announcement will be published on the COP website.
- “International Partnership Conference” for MA’s, October 2011, Vienna, Austria. More details on the conference will be published soon on <http://partnership.esflive.eu/node/574>.
- A “Partnership Learning Manual” will be published by the end of 2011.

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Facing the Challenge – How to effectively support public administration reforms by ESF funds

Objectives:

The aim is to highlight how ESF funds can effectively be used to modernise public administration and to improve the quality of activities undertaken in the area of good governance by learning from experience and disseminating best practices among ESF Managing Authorities and policy makers. We tackle the following themes in five working-groups:

- Strategic planning (development of a result-based approach in public administration)
- E-government (development of public services rendered online, e.g. e-payment of taxes)
- Business-friendly administration (simplify business start-up registration procedures and reduce administrative burdens related to the running of a business)
- Partnership principle for better regulation (strengthening the use of the partnership principle in designing and implementing legislation)
- Local government (identify the needs of citizens as regards services rendered by local administration and develop solutions in an interactive way)

Participating countries:

Bulgaria, Greece, Lithuania, Romania

Latest news:

- Launch of the on-line platform www.publicadministrationreform.eu in October 2010
- Baseline studies on strategic planning and business friendly administration prepared by Romania and Poland and published on-line
- Basic results of the Lithuanian Baseline study on partnership principle for better regulation are available on www.publicadministrationreform.eu; the whole study to be translated into English by the end of March 2011
- Meeting summing up the actual state of play in preparatory phase organized on October 5-6

Planned activities for 2011:

- Bulgarian Baseline study on e-government will be completed by April 2011
- 4 in – depth expertises on the following learning topics will be elaborated:
 - Identifying 3 e-government good practices
 - Implementation of innovative methods tested in workshops with target groups
 - Identifying of good practices in strategic planning / case studies
 - Reducing administrative burdens in the context of enterprise registration and operation
- Workshops, 2 peer reviews and study visits will be organized by WG leaders
- Training manual and e-learning training programme will be prepared and circulated by Romania

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Community of Practice on Results-based Management (RBM)

Objectives:

The COP aims to integrate Results Based Management in the EU Structural Funds.

For the purpose of the COP the operational definition of RBM is: "Results Based Management (RBM) is the way an organization applies processes and resources to achieve targeted results." RBM consists of several elements:

- Strategic orientation and coherence: RBM starts by formulating sound objectives that shift the focus from inputs and activities (how much resource to spend on the intervention) to measurable results (what can be changed in the world outside of the intervention) in a coordinated way.
- Stakeholder engagement: RBM makes use of the expertise and resources held by stakeholders in order to increase the likelihood of achieving relevant results.
- Delivery planning: RBM allocates available resources to activities that will contribute most to the achievement of the desired results. A pre-condition to sound resource allocation are organizational arrangements that ensure authority and responsibilities are aligned with results and resources.
- Monitoring and evaluation: RBM checks whether the allocated resources are making the intended difference and feeds back the information into decision-making.

Participating countries and regions:

Belgium (Flanders, Wallonia), Czech Republic, Greece, Italy (region of Molise and Tecnostuttura), Lithuania, Poland, Slovak Republic, Sweden, EIPA

Latest news:

Seminars were held on the following topics:

- "How to sensitize and convince stakeholders to focus on results "
- "How to change organizational culture from input oriented to results oriented"
- "How to define results that are realistic, operational and for which the program managers want to be held accountable"
- "How to measure performance" and "How to ensure good quality of information"

Next to the baseline study on state of the art in RBM, the following key knowledge outputs are available from the website:

- Logic modeling and Balanced Scorecards
- Strategic Planning Systems and IT support
- Convincing stakeholders to focus on results in programming
- Two types of call for proposal
- Going with ESF to catalyst organizations
- Concept mapping
- Implementing ISO
- Restructuring the organization for supporting a result oriented culture
- Teams supporting outcome oriented calls
- Ensuring reliable indicator data collection





- Evaluating indicator systems

In addition, the website has a database containing a hand-picked selection of key resources connected to RBM.

Planned activities for 2011:

Meetings will take place on:

- How to design and appraise intervention schemes based on results chains?
- Build skills of self-evaluation on all levels (project, intermediate body etc.).
- How to measure properly the quality of products and results?
- How to link finance to performance, in connection to financial simplification

Next to these, three study visits are planned where COP members will make a detailed analysis of one partner's RBM system.

In addition, member assessments of all the practices discussed during COP meetings will become available.

Finally, work will start on a new Sourcebook for sound planning and management of OP's and a seminar for all Member States will be prepared.

The COP welcome new partners at any time!

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Social Economy Network

Objectives:

The network will address five key themes in relation to the social economy. These are: community law and social services of general interest; measuring social added value and quality standards; socially responsible public procurement and public social partnership; social franchising; and financial instruments and mechanisms of the ESF allocation to the social economy.

Participating countries and regions:

Belgium (Flanders), Czech Republic, England, Finland, Italy (Lombardy region), Sweden

Latest news:

- Baseline study with problem analysis and research on the European level elaborated/ national thematic studies completed
- Creation of the national thematic groups – Lombardy, Poland, Sweden / Czech Republic and Flanders in progress
- Questionnaires on social added value, financial instruments, public-social partnership / social responsible public procurement and social franchising elaborated and distributed among partners and national stakeholders
- Draft of mixed model for measuring social added value prepared by Lombardy

Planned activities for 2011:

- Activities for 2011 will be updated and established during Content Management Committee meeting in January 2011

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European Network on Youth Employment

Objectives:

Young people's unemployment is a major issue due to its close links to social exclusion and destabilisation. This new network is here to ensure that today's young people have a promising future in Europe. The aim is to identify good practices through the execution of baseline studies, peer reviews and study visits, develop a Common Reference Framework for the employment policies for the young, draw up proposals regarding national and European policies in the field of youth employment and capitalise on this when ESF Operational Programmes revised. One working group was created for each of the following themes: Entrepreneurship, Education and Vocational Counselling and Mobility.

Discussions generated through the network will address wider social, economic and technological issues so that programmes for young people can anticipate change and prepare young people more effectively for tomorrow's career opportunities.

Participating countries and regions:

Belgium (Flanders), Germany, Greece, Italy, Lithuania, Spain, Sweden

Latest news:

- Three baseline studies were completed in the areas of:
 - Entrepreneurship,
 - Mobility, and
 - Educational & Vocational Counselling
- Study Visits are taking place in Member States.

Planned activities for 2011:

- The fourth meeting of the steering committee will take place in Madrid/ Spain (January or February 2011).
- The first peer review will take place in Brussels/ Belgium (February or March 2011).
- The second peer review will take place in Leipzig-Dresden/ Germany (May 2011)
- The fifth meeting will take place in Tuscany region/ Italy (July 2011)
- The dissemination event/ conference and training programs (workshops) will take place in Cyprus (October 2011)
- The sixth meeting will take place in Athens/ Greece (December 2011)

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